

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 22, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:20 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, July 15, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **JOSE ROBLEDO** for a hearing on his **discharge**, effective December 5, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-573.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS OF ULTIMATE FACT AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO NOT SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **MINNA SHEN** for a hearing on her fifteen (15) day **suspension**, effective June 9, 2014, from the position of Automated Fingerprint Identification System Technician, Sheriff's Department, **Case No. 14-198.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **MARICELA GUILLERMO** for a hearing on her **discharge**, effective September 14, 2012, from the position of Pharmacy Services Chief II, Department of Health Services, Health Services Administration, **Case No. 12-300.***
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION REJECTED THE RECOMMENDATION OF THE HEARING OFFICER AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DISCHARGE. COMMISSIONER HERNANDEZ AND NIGHTINGALE DISSENTED.
4. *Petition of **ERIC MERCADO** for a hearing on his fifteen (15) day **suspension**, effective June 2, 2014, from the position of Surgical Technician, Department of Health Services, LAC+USC Healthcare Network, **Case No. 14-178.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

5. *Petition of **DELISE GREEN** for a hearing on her ten (10) day **suspension**, effective May 18, 2015, from the position of Intermediate Clerk, Department of Human Resources, **Case No. 15-158.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **DEBRA TALBOT** for a hearing on her **reduction**, from the position of Principal Real Property Agent to Senior Marketing Analyst, Department of Beaches and Harbors, **Case No. 15-165.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **ROBERT CURTIS** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Children Services Administrator II, Department of Children and Family Services, **Case No. 15-137.***
HEARING DENIED.

New Business (continued)

8. *Petition of **KYLE HATHAWAY** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Fire Fighter Trainee, **Case No. 15-136.***
HEARING DENIED.
9. *Petition of **FRANK JARAMILLO** for a hearing on his **discharge**, effective November 3, 2014, from the position of Carpenter, Department of Parks and Recreation, **Case No. 14-365.***
THE COMMISSION INSTRUCTED THE EXECUTIVE DIRECTOR TO SPEAK TO THE HEARING OFFICER.

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
VICTOR MANRIQUE ADDRESSED THE COMMISSION IN REGARDS TO DUE PROCESS.

ADJOURNED TO CLOSED SESSION AT 11:34 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

11. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 16, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-199**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS OF ULTIMATE FACT AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO NOT SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his seven (7) day **suspension**, effective July 21, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-238**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT.
13. *Petitioner's request for a hearing on his **discharge**, effective October 4, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-478**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
14. *Petitioner's request for a hearing on his **discharge**, effective May 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-250**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his **discharge**, effective April 30, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-208**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

New Business

16. *Petitioner's request for a hearing on his ten (10) day **suspension**, from the position of Deputy Probation Officer II, Probation Department, **Case No. 15-160**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on his **discharge**, effective May 5, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-157**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his **discharge**, effective May 13, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-166**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his **discharge**, effective April 20, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-167**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
20. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Situational Judgment Test score** received in the examination for Sergeant Patrol Track, **Case No. 15-142**.*
HEARING DENIED.
21. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Custody Track, **Case No. 15-143**.*
CONTINUED FOR FOUR (4) WEEKS AND AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:08 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JULY 29, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director